

BIOGRAPHY – KEVIN MURPHY

Kevin Murphy is a professor of psychology and information sciences and technology at Pennsylvania State University. He is the author of over 130 articles and book chapters, and author or editor of 10 books, in areas ranging from psychometrics and statistical analysis to individual differences, performance assessment, gender, and honesty in the workplace. Kevin's main areas of research include personnel selection and placement, performance appraisal, and psychological measurement. His current work focuses on methods of validating inferences from psychological tests and assessments.

Kevin served as president of the Society of Industrial and Organisational Psychology (SIOP), editor of *Journal of Applied Psychology*, as well as a member of the editorial boards of *Human Performance*, *Personnel Psychology*, *Human Resource Management Review*, *International Journal of management Reviews*, *Journal of Industrial Psychology* and *International Journal of Selection and Assessment*. He served as a member and chair of the Department of Defense Advisory Committee on Military Personnel Testing, and has also served on four National Academy of Sciences Committees, most recently the Committee to Review the Scientific Evidence on the Polygraph. He has worked extensively with the Navy Personnel Research and Development Center and with the United States Marine Corps, including two visiting appointments by NPRDC, and has served as a consultant to private and public sector organisations in the areas of personnel selection and the assessment of job performance.

Kevin has served on the faculties of Rice University, New York University, and Colorado State University, and has had visiting appointments at the University of California, Berkeley and the University of Limerick. He has also been a Fulbright Scholar at the University of Stockholm, and is a fellow of the American Psychological Association, the Society for Industrial and Organisational Psychology and the American Psychological Society. He is the recipient of the Society for Industrial and Organisational Psychology's 2004 Distinguished Scientific Contribution Award. He earned his Ph.D from Penn State in 1979.