

## 2025 ACSG Conference Theme

# Future Skills

## Assessing and Identifying the Talent that Will Shape Tomorrow

The 2025 conference theme explores strategies for upskilling and reskilling employees to meet evolving industry demands and technological advancements. The focus is placed on assessing and identifying the essential skills and competencies needed for the future workforce. This includes the following tracks:

### Emerging Skills and Competencies

- Identifying future-ready competencies like critical thinking and balancing technological proficiency with people skills.
- Focus on emerging skills and competency needs in various sectors.
- Best practices in identifying which employees are best suited to future advancements.

### Talent Management and Workforce Planning

- Aligning workforce planning with future skills needs and adapting recruitment strategies to attract talent with necessary skills.
- Data analytics for identifying skill gaps, learning paths, and evaluating the effectiveness of training programs.
- Preparing for the gig economy, understanding the competencies required to thrive in the gig economy.

### Assessment Practices to Drive Reskilling Strategies

- The use of assessments to identify skill gaps and adaptability, case studies showcasing best practices.
- Advanced assessment tools and AI-driven analytics to meet evolving business needs
- Leveraging technology in identifying skill gaps and tailoring reskilling strategies.